



Emergency Preparedness Training

NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) and INCIDENT COMMAND SYSTEM (ICS) TRAINING

Homeland Security Presidential Directive 5, Management of Domestic Incidents, issued in February 2003 requires a single comprehensive approach to domestic incident management under the National Incident Management System (NIMS). NIMS embraces the Incident Command System (ICS) and establishes the Nations first unified response structure that is scalable to fit the needs and complexity of a disaster event while unifying Federal, State and local responders under one emergency management approach. Vernon College aligns with the National Incident Management System (NIMS).

OVERVIEW OF THE INCIDENT COMMAND SYSTEM (ICS)

The Incident Command System (ICS) is one of five components of the National Incident Management System (NIMS). It is a standardized on-scene emergency management concept specifically designed to allow its user(s) to adopt an integrated organizational structure equal to the complexity and demands of single or multiple incidents without being hindered by jurisdictional boundaries. ICS is a combination of facilities, equipment, personnel, procedures and communications operating within a common organizational structure designed to aid in the management of resources at incidents. It was developed through a cooperative interagency (local, State, Federal) effort. ICS is applicable to small day-to-day situations as well as very large and complex incidents. To determine the level of training and individual needs according to their level of responsibility during a multi-jurisdiction, multiagency, multidiscipline incident and listing of available NIMS training courses, refer to the Federal Emergency Management Agency (FEMA). [ICS Resource Center \(fema.gov\)](http://www.fema.gov).

NIMS ICS INDEPENDENT STUDY (IS) COURSES

All faculty and staff have to opportunity to obtain incident/emergency preparedness training through independent study. A listing of NIMS ICS Independent Study (IS) Courses, offered online is available at [FEMA EMI Independent Study Courses](#). The FEMA Emergency Management Institute (EMI) offers self-paced course designed for the general public and for people who are interested in or have emergency management responsibilities. There are many available. All are web-based, interactive, and offered free-of-charge. A student identification number (SID) will be needed to receive credit for all courses. SID numbers can be obtained though the FEMA portal (See the SID instruction section on the following page).

Course(s) **Required** for ALL Vernon College Employees:

- a. **[IS-100](#)** (Introduction to the Incident Command System). Course introduces the student to the Incident Command System organization, basic terminology and common responsibilities (2 hours).

Course(s) Recommended for All Vernon College Employees:

- a. **[IS-200](#)** (Basic Incident Command System for Initial Response). Course reviews the Incident Command System (ICS), provides the context for ICS within initial response, and supports higher level ICS training (4 hours). This is an excellent course to aid in the understanding the ICS structure which Vernon College utilizes.
- b. **[IS-700.B](#)** (National Incident Management System (NIMS), An Introduction). This course provides an overview of the National Incident Management System (NIMS), understanding of NIMS concepts, principles, and components (3.5 hours).

Course(s) Recommended for all who are interested in or have emergency management responsibilities:

- a. **[IS-800](#)** (National Response Framework, An Introduction). Course focuses especially on those who are involved in delivering and applying the response core capabilities, including but not limited to emergency management practitioners and first responders (3 hours).

NIMS ICS-IN-PERSON COURSES

In-Person Course(s) Recommended for Executive Leaders:

ICS (G-402) Incident Command System Overview

In-Person Course(s) Recommended for Mid-Level Response Supervisors:

ICS (G-300) Intermediate ICS for Expanding Incidents

In-Person Course(s) Recommended for Senior-Level Response Managers:

ICS (G-400) Advanced ICS, Command and General Staff – Complex Incidents

In-Person Course(s) Recommended for Specialized Personnel:

ICS (G-489) Management of Spontaneous Volunteers in Disasters

ICS (G-288) Donations Management Course

ICS (G-202) Debris Management

The Texas Division of Emergency Management (TDEM) offers a diverse curriculum of in-person emergency management and hazardous materials training for Texas emergency responders and those active during disasters.

[Preparing Texas](#)– Students can browse, register for and manage their classes using the Preparing Texas website. Search the TDEM catalog of over 1,000 courses available.

OBTAINING A STUDENT IDENTIFICATION NUMBER (SID) FOR TRAINING

To obtain a FEMA Student Identification Number (FEMA SID) for training purposes, click **[here](#)**.

For more information on the Emergency Management Institute visit **<https://training.fema.gov/>**

For on-campus assistance with any emergency management training issue contact **[K.C. Boatman](#)**.

Sources: (*FEMA.gov, 2010*)

(*TDEM.texas.gov, 2023*)